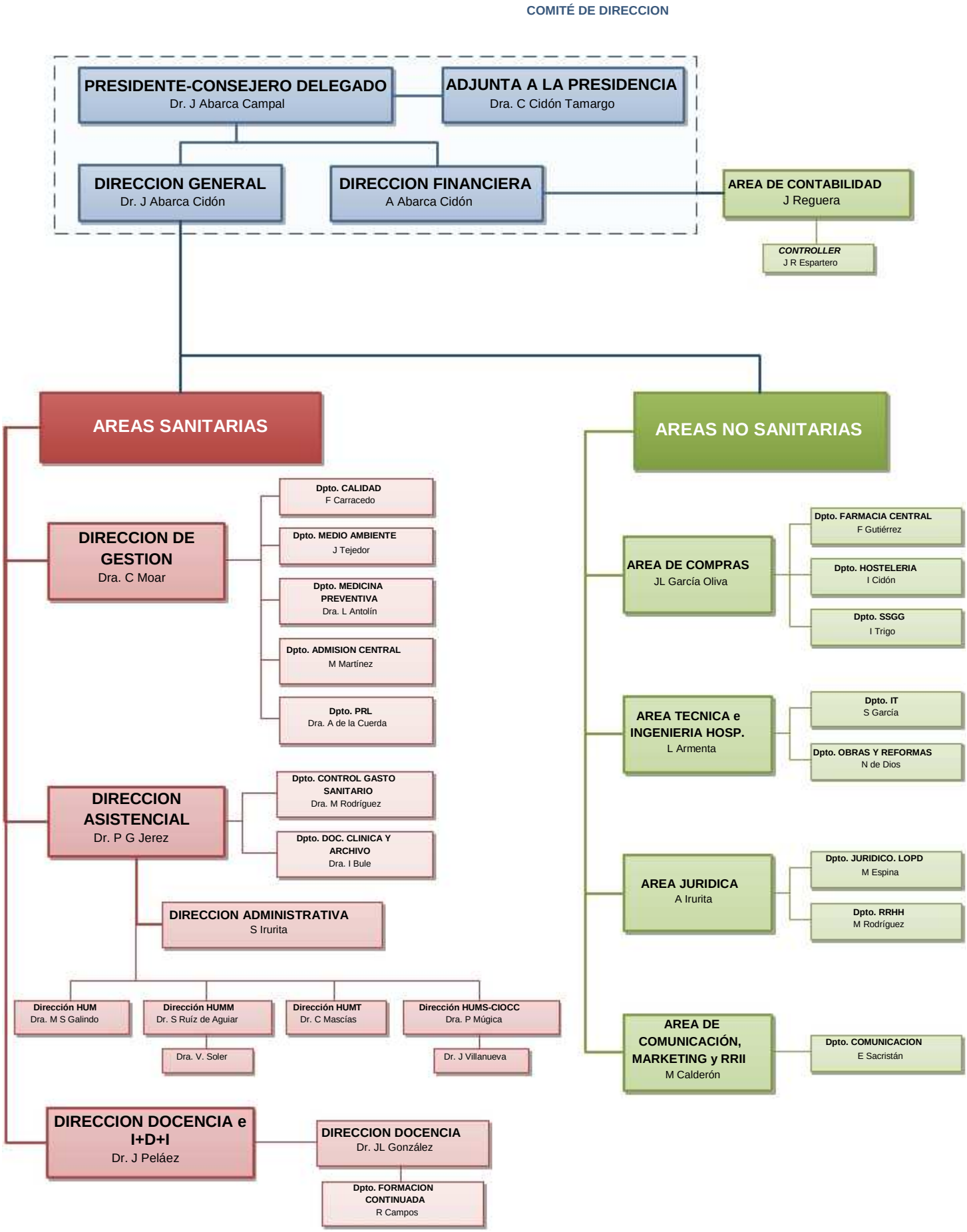ORGANIGRAMA GHM 2011